

By agreeing and committing to this Charter, we commit to and request the company to undertake to:

- Never engage in any form of bribery, either directly or through any third party.
- Never offer or make an improper payment, or authorize an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world.
- Never attempt to induce an individual or a local or foreign official to act illegally or improperly.
- Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract.
- Never offer or give any gift or piece of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favor.
- Never accept any gift from any business partner if there is any suggestions that a return favor will be expected or implied.
- Never facilitate payments to obtain a level of service that one would not normally be entitled to.
- Never disregard or fail to report any indication of improper payments to the appropriate authorities.
- Never induce or assist another individual to break any applicable law or regulation.

***I confirm that I have read and understood Schumacher Cargo Logistics, Inc Anti-Corruption & Antibribery Policy. That I have read and fully understood the extent of our company's role, responsibility, and commitment to follow the rules and regulations set forth by Schumacher Cargo Logistics, Inc regarding their Compliance & Anti-Corruption & Anti-Bribery Policy.***

Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_